



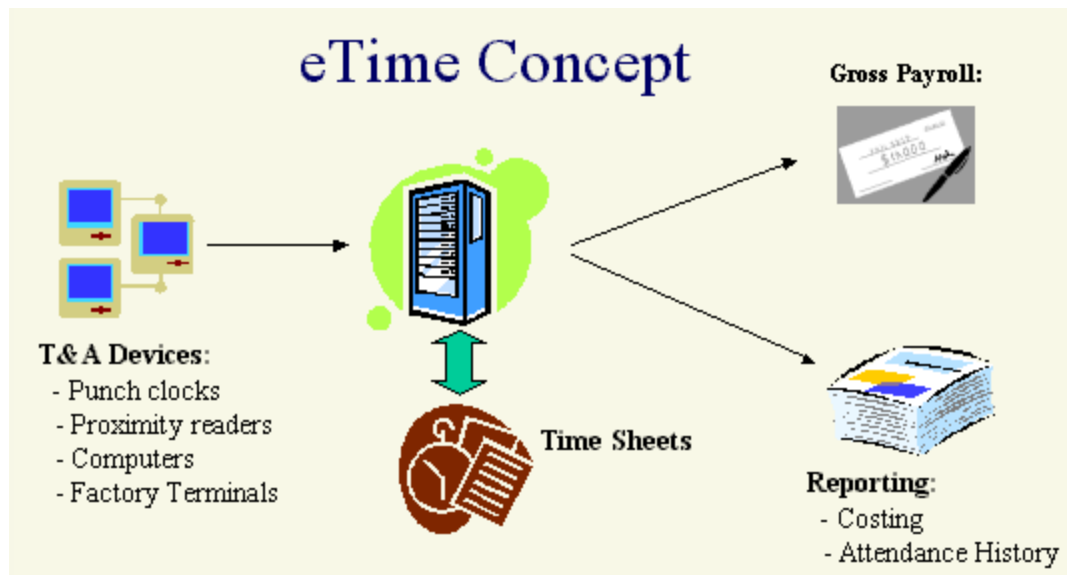
# eTime

## Time and Attendance Module

Focusing where  
It matters

### Concept

eTime Time and Attendance Module is a **well established** and **focused Solution** that can significantly help **Managing** the time spent by the work force of your organization.



eTime collects and pre-processes attendance related events as they occur.

A Time Sheets module gives easy access to review and adjust the pre-collected and pre-organized attendance information per employee, day and week.

The costly and often tedious activity of producing the Gross Payroll information can highly be simplified and automated reducing costs and avoiding mistakes.

Everything is kept in a relational and easy to access database where data can be retrieved through meaningful reports that will provide you with a true and accurate picture of what happened.



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Because Time is Money



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### Integration

Capitalizing on an Open Architecture technology developed over the last three decades, **eTime** will highly integrate with the current information system in place. **eTime** is structured in a manner to be able to capture information from various types of collection devices (Punch clocks, Proximity Readers, Factory terminals ...). Whether your current information system data is MSSQL, Pervasive, Oracle or iSeries, **eTime** can share information with existing systems natively or through text files based exchanged methods.

Based on the same principle, **eTime** can send Gross Payroll information to Gross to Net Payroll applications or services that are already in place in your organization.

### Customizable

Currently helping to manage the attendance information of over 5,000 employees, **eTime** is an achieved and proven technology. However, in today's demanding and constantly changing business world no product does it all. You can rest assured that our technical team is capable of adding the business specific rules that characterize your operations in a way that will make eTime fit your organization like a glove.

To do so, **eTime** is leveraging RAD (Rapid Application Development) technology. This enables to quickly develop and deploy in your current environment the functions and processes that will service your specific business needs.

### Quick and easy to implement

**eTime** is at the tip of an Iceberg of technology. However, at the surface, it is very easy to operate by the end user. All that is required from most users is to be able to slide or approach an employee card through or near a time and attendance device. Initial implementation and training is a matter of hours.

The system can be deployed on a single desktop machine and is scalable to a multi-users enterprise solution when required.



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### Features

Online Weekly Review Header

Year: 2000 Period: 04 From: Apr 01/2000 To: Apr 07/2000 Section: A1 a1  
 Empl. No. 00027 Jane Doe Shop: Coats

Recalc  
Print  
Close

Date	Earning Code - Description	Reason	Hours	Pay Rate	Amount	Actual		Allowed		Section
						Sign In	Sign Out	Sign In	Sign Out	
Apr 03/00	010 Regular Pay		8.00	\$10.00	\$80.00	12:00	20:00	12:00	20:00	
Apr 03/00	010 Regular Pay		1.00	\$10.00	\$10.00	20:00	21:00	20:00	22:00	MM
Apr 03/00	130 Statutory Holiday	5	7.50	\$10.00	\$75.00					
Apr 04/00	010 Regular Pay		8.00	\$10.00	\$80.00	12:00	20:00	12:00	20:00	
Apr 04/00	095 Unpaid Auth Absence	01	2.00							AA
Apr 05/00	010 Regular Pay		8.00	\$10.00	\$80.00	12:00	20:00	12:00	20:00	
Apr 06/00	010 Regular Pay		8.00	\$10.00	\$80.00	12:00	20:00	12:00	20:00	A7
Apr 06/00	130 Statutory Holiday	5	7.50	\$10.00	\$75.00					
Apr 07/00	130 Statutory Holiday	5		\$10.00						MM
Apr 08/00	010 Regular Pay		5.00	\$10.00	\$50.00	12:00	20:00	12:00	17:00	
Apr 09/00	010 Regular Pay		2.00	\$10.00	\$20.00	13:00	15:00	12:00	15:00	
Apr 30/00	020 Overtime Premium		16.00	\$5.00	\$80.00					1

Cancel

<b>Regular:</b>	<b>Other:</b>	<b>Overtime:</b>	<b>Total:</b>	<b>Unpaid:</b>
Hours: 22.00	Hours: 15.00	Hours: 18.00	Hours: 55.00	2.00
Pay: \$220.00	Pay: \$150.00	Pay: \$280.00	Pay: \$650.00	

Basic solution and initial implementation includes:

- Master tables Module
  - Corporate structure (Departments)
  - Employees
  - Work types
  - Payment Methods
  - Collection Devices
- Collector Processor. Can run 24/24-7/7.
- Time Sheets Review and Maintenance module.
- Gross Payroll Processing and Interface.
- Reporting Module:
  - Employee Listing by department
  - Payroll report
  - Late and absence tracking and history.
  - Overtime tracking and authorization.
  - Costing Report

eTime is a **multi-lingual** product that can currently operates in English and French.



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## Price

**eTime**'s cost of ownership is so small, that ROI (Return On Investment) materializes in the first few months and sometimes in few weeks following the implementation.

## Contact us

For more information, do not hesitate to call us or send us an email at:



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